



*It is important for any set of plans and visions that an organization sets in place a metric system to measure the success or non-action of each committee and individual. It is recognized that not everything will be completed but a plan must be in place so that a Board of Directors knows the path that it is pursuing in any specific year. So it is for 2007-2008.*

<b>GOALS/OBJECTIVES</b>	<b>METRIC</b>	<b>OWNER</b>
<b>1. PEOPLE</b>		
1. Review procedures for recruitment and membership	Form a team and review the organization structure by September 30, 2007	Membership Committee
2. Establish a mentor system for all members and aboard	Form planning committee and have plan in action by August 30, 2007	Membership Committee
3. Create a system where skills, ideas and procedures are passed on to new members taking over that role	All committee chairmen and Board members by June 2008	Board of Directors All committees
4. Recruit new members globally, using present membership as recruiters and spokesmen	Increase the membership by 30% by June 30, 2008	Membership Committee
5. Evaluate the success of mentoring and membership recruitment. Fine new leaders for the Board.	Give monthly updates to Board of Directors: six month report and year-end Report for the Forum	Membership and Nominating Committees
6. Continue to identify and begin to address inconsistencies in the administration of goals and objectives for RGHF	Give monthly reports and year-end report for June 2008	Board of Directors and Committee Chairmen
7. Fine new webmasters for the many aspects of the Website of RGHF	A constant process for 2007-2008	All members, Board Webmaster
<b>2. RESEARCH AND DEVELOPMENT</b>		
I. Continue the search for lost data about Rotary (see list under Research and Development #6). Designate a Sub-Chairman to take one aspect of the data and job.	Divide up the categories that need found and posted by June 30, 2008.	History Committee
2. Continue to build Rotary Peace History	Establish at least three initiative programs for Rotary peace history by September 30, 2007.	Peace Committee (completed: 2/07)
3. Continue to promote some very successful sites on RGHF's website	Give updates at each Board Meeting and Year-End Report	History Committee

on visitors.

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|------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| 4. Make it a RGHF priority to use the forum for internal and external communications, formal and private.  | Each member used the forum for communication at least 6 times a year.                                                             | Membership<br>Public Relations<br>History and<br>Board of Directors |
| 5. Find new webmasters and continue to update website maintenance, technology and links to other websites. | Have a webmaster report each month with a year-end report on Improvement.                                                         | Webmaster                                                           |
| 6. Allow Rotary International to see the new initiatives and past histories, etc. at yearly Convention.    | Create an attractive, instructive booth at the RI Convention, starting the planning in January, completing by April of each year. | Membership and<br>Public Relations<br>Committees                    |

### 3. RELIABLE OPERATIONS

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|----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|
| 1. Ensure the successful workings of each of RGHF's committees.                                    | Develop a goals and tactics document within each committee by October 2007                                                                                                                      | Each committee and<br>Board of Directors<br>Offices. |
| 2. Institutionalize reliable systems and processes.                                                | Continue to update procedures on the Board of Directors each month. Create attainable results at each Board meeting.                                                                            | Board of Directors                                   |
| 3. Reduce the backlog of work.                                                                     | Have each committee member report to their chairman on their vision of how to find and post missing and new data by December 15, 2007. Give this Document to new board members in January 2008. | Chairmen of each<br>committee.                       |
| 4. Set up a monthly meeting schedule to obtain all goals, objectives and strategies for 2007-2008. | Vote on the monthly meeting by June 2007.                                                                                                                                                       | Board of Directors<br>(completed: 2/07)              |

### 4. PUBLIC RELATIONS

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|-----------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|------------------|
| 1. Create a document and plan within the Public Relations Committee to keep the image of RGHF before a worldwide Rotary audience. | Create an internal sub-committee to set up goals, objectives and dates of completion by October 2007. | Public Relations |
| 2. Work with Rotary International on articles about what RGHF is doing and planning.                                              | Find and send in articles on a bi-monthly basis to the Rotarian.                                      | Public Relations |
| 3. Work with the Membership Committee on RI Convention booth.                                                                     | Have a plan for the booth by December 30, 2007.                                                       | Public Relations |

### 5. CONTINUOUS IMPROVEMENT

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|-----------------------------------------|----------------------------------------------------------------------------------------------------|-----------------------------------------|
| 1. Continue to complete RGHF's mission. | On-going process, dealt with monthly.                                                              | Board of Directors                      |
| 2. Maximize excellence.                 | Create a standing committee for finding leaders for each position within the organization of RGHF. | Board of Directors<br>(completed: 2/07) |

3. Continue to establish measurements of service.	On-going process, dealt with monthly.	Board of Directors
4. Create a vision statement for 2020.	Complete work on vision statement by November 30, 2007.	Board of Directors
5. Complete the 2007-2008 metrics chart for organizational plan.	Complete work on metrics chart by September 30, 2007.	Committees and Board of Directors
6. Create a Jobs and Owners chart	Complete work on chart by September 30, 2007.	Board of Directors